I, \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_, hereby agree to volunteer my services to the H.J. Nugen Public Library, a department of the City of New London, Iowa (hereinafter referred to as “the Library” and “the City”) without expectation of monetary compensation. In consideration for being permitted to volunteer, I hereby release, waive, and discharge the Organization, its officers, directors, employees, agents, and volunteers from any and all claims, liabilities, damages, or injuries that may arise from my participation as a volunteer.

**Assumption of Risk:** I understand that volunteering may involve certain risks and hazards, including, but not limited to: physical injury, property loss/damage, or other unforeseen events. I voluntarily assume all such risks and agree to hold harmless the Library, the City, and its representatives from any and all liability arising out of my participation as a volunteer.

**Medical Authorization:** I authorize the Library to seek medical treatment on my behalf in the event of an injury or medical emergency that may occur while I am volunteering and hereby agree to pay all costs of any medical treatment or transportation. I understand that the Organization will make reasonable efforts to contact me or my emergency contact before seeking medical treatment, but in the event that I am unable to provide consent, I authorize the Library to act on my behalf.

**Photographic Release:** I grant permission to the Organization, its sponsors, and any news media and their successors and assigns, and those acting under their authority, to take photographs, videos, or other recordings of me during my volunteer activities. I understand that these recordings may be used for promotional or informational purposes, including but not limited to website content, social media, broadcasts, or printed materials.

**Confidentiality:** I agree to maintain the confidentiality of any sensitive or proprietary information that I may be exposed to during my volunteer activities. I understand that unauthorized disclosure of such information may result in termination of my volunteer status and may subject me to legal liability.

**Indemnification:** I agree to indemnify and hold harmless the Library and the City, its officers, directors, employees, agents, and volunteers from any and all claims, liabilities, damages, or expenses (including attorney’s fees) that may arise from my acts or omissions as a volunteer.

**Acknowledgement:** I have read the terms of this Volunteer Release and Waiver of Liability Agreement and Photo Release, fully understand the terms, understand that I have given up substantial rights by signing it, and sign it voluntarily without assurance or guarantee being made to me and intend my signature to be a complete and unconditional release of all liability to the fullest extent permitted by law, including all acts of negligence by the Organization as stated above. I acknowledge that I am providing my services as a volunteer at my own risk and that I am not an employee or agent of the Organization.

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Volunteer Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

IF Volunteer is a Minor (Under Age 18)

Parent/Legal Guardian Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_